

RAJESH PADMANABHAN

Chief HR Officer
Welspun Group

A portrait of Rajesh Padmanabhan, Chief HR Officer of Welspun Group. He is a middle-aged man with short dark hair, smiling slightly. He is wearing a dark suit jacket over a light-colored, vertically striped shirt. The background is dark, and the lighting is dramatic, with a strong red glow on the right side of his face and a blue glow on the left side. The overall mood is professional and engaging.

Today, every engagement is social engagement, because employees have more digital conversations than internal face to face communication. It would be absolutely prudent to use social intelligence and create meaningful dialogues. In fact, companies can use social analytics to make informed decisions not just for employees but prospective hires too. Displaying the soul and the culture is what brings people together in a workplace and social media is an accelerator of culture building and creating a cohesive enterprise.