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**RAJEEV
TUPSAKRI**

Rajeev Tupsakri is Chief People Officer at People Combine Educational Initiatives Ltd. He leads the entire gamut of HR functions across multiple lines of business and geographies, working as a strategic advisor to the senior management and board of directors. A combination of engineering and MBA training has laid a solid foundation for Rajeev. Over the last 19 years, cross functional experience in areas like manufacturing, product development, performance management and organization development and marketing, strategic planning and human resources, corporate HR and strategic business HR has reinforced his capabilities and helped build an understanding of the business. This well rounded exposure has enabled him to develop overall professional skills, multi functional expertise and an ability to lead large teams. He has worked with global consultants like AonHewitt, BCG, McKinsey, and Bain and Company, which has helped him further develop his conceptual skills. He is a certified trainer of seven habits, situational leadership, coaching, mentoring, leading shadow boards, HR and business trainings.



**RAJENDRA
GHAG**

Rajendra Ghag is an Executive Vice President Human Resources at HDFC Standard Life Insurance. Mr. Ghag has worked in the HR field for more than two decades in well known multinationals. Prior to joining HDFC Standard Life, he has looked after the quality process for DHL Express, South Asia (Six Sigma), branded as first choice employer in Deutsche Post World Net (DPWN). This was a massive change management undertaken by DPWN, the world's No.1 logistic company valued at more than 70 billion euros, and. His dedication and 'go-getter' attitude have helped many to pursue their goals and achieve them. His guidance has helped peers climb up the learning curve much better than what would have been possible otherwise. Mr. Rajesh is an extremely down to earth and approachable person, always keen to help, highly diligent in his work and always gets into the finest of details.



**RAJIV
SANDEV**

Rajiv Sandev is Sr. Vice President Human Resources, Mower Baer India Ltd. Rajiv has an extensive and varied experience of almost three decades in a wide spectrum of HR activities, both at plant as well as corporate in various industries from high end technology products, spinning, steel, electronics, fertilizers, to continuous process plants, both in unionized and non-unionized environments. Mr. Sandev has handled MBA in two of his previous assignments and ensured smooth transition and cultural integration from the due diligence stage. He has been instrumental in creating Paperless HR by leveraging technology extensively to automate all major HR processes, thus creating transparent systems, saving time, building administrative efficiencies and creating a grievance free organization.



**RAJESH
KUMAR**

Rajesh Kumar is Vice President Human Resources at The Lemon Tree Hotel Company. He joined Lemon Tree Hotels in June 2008 as Deputy General Manager HR and got promoted as GM-HR in 2010 and Assistant Vice President HR in October 2012. He is now heading Human Resources for the group. In his previous engagement he was Senior Manager HR Northern Region at Mahindra Holidays & Resort India Limited. He also served as Manager Human Resources at Select Holidays & Resorts Private Limited, and as Human Resources Supervisor at Oberoi Hotels and Resorts, Wildflower Hall, Shimla. By qualification he is PGDPM & masters in Public Administration, HR from Himachal Pradesh University.



RAJESH PADMANABHAN

Rajesh Padmanabhan, Director and Group CHRO of Welspun Group, started his career with the ICICI group, handling systems on mainframes, and went on to become a corporate banker. As **WELSPUN** Group CHRO, Vedanta Resources, prior to join Welspun Group, he created a platform for enabling businesses with cost-effective strategies, culture building, leadership effectiveness, driving people growth with a clear vision, capability development and get high engagement levels across the group. A Narsee Monjee alumnus, he won the prestigious UN Award as CHRO of Capgemini for building diversity and inclusive practices using his global mindset, influencing skills and utilized technology to chart a new graph in HR.



**RAJIV
KAPOOR**

Rajiv Kapoor is the HR Director India at G4S. He is a Non-Executive Director at Ecom Express Pvt. Ltd. and Chief People Officer at Fortis Healthcare. In his previous assignments, he was the Executive Vice President HR and Legal at JCB India Ltd, where he worked for over a decade, handling the complete gamut of HR and legal functions. He was also responsible for the CSR initiatives of the company. Before this Mr. Kapoor was Head of HR at Tecumseh Products India Ltd. and Plant HR Head at Goodyear India Ltd, where he was responsible for Plant HR activities and initiatives as well as employee relations. He started his career as Asst. Manager, personnel and admin, Hindustan Vacuum Glass Pvt Ltd, taking care of the personnel, administration and legal functions.



**RAMAN
ANGRA**

Raman Angra is Head HR at Sentiss Pharma. He earlier worked with Alkem Laboratories Ltd, Cheema Boilers Ltd, and Torrent Pharmaceuticals Ltd at several levels. His people connect, process orientation, networking and genuine interest in people development is admirable. His collaborative and mature style of functioning has brought good results for the HR function. He continually looks for opportunities for improvement and this has been vital for individuals and organizations he has worked with. Mr. Angra always has a creative, positive outlook and is good at organizing and bringing people together. He is indeed a perfectionist at his work and for his organisation.

